

# Integrity Leadership Program

## *Leadership for Uncommon Times*

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The word **integrity** is defined as the “quality of being honest and principled” and “a state of being whole, sound or coherent.”

The INTEGRITY **Leadership Program** takes a holistic view of leadership in a time very unique to humanity’s presence on this world. We are more connected to each other’s lives than ever before. We collectively face new challenges we have yet to figure out how to address. The scale of one society’s decisions impact everyone in the world.

Now more than ever is a time when we need to understand how to learn from our past, and how to learn our way into a future where humanity can live with justice, peace and compassion. Never before have we needed people who bravely step into leadership situations who are honest and principled; people who can lead with integrity.

The purpose of the course is to support an understanding of the importance of comprehensive learning when assuming a leadership role while working on significant and complex challenges. The goal of the program is for people to better understand what it means to be more responsible, resourceful and resilient. Through case studies, reading, conversation, guest speakers, learning journeys and experiential classroom activities, participants will expand their understanding of the kind of leadership is required for our time in history. The course of five modules is offered in its entirety totalling 50 hours.

*Integrity in leadership is the alignment between a person's values, beliefs, words and actions, as well as the extent to which promises are kept. Integrity is also related to honesty, trustworthiness and fairness and is a measure of good moral character.*

### **Module 1: Why we think and act the way we do**

We will explore our common origins and how we diversified our understanding of our place in the world. We will strive to better understand what influences one’s ability to think, learn, adapt and act.

### **Module 2: Learning our Way Forward**

How are ignorance and failure a part of human learning? We will talk about how we frame the challenge and define progress impacts our ability for solutions.

### **Module 3: Tools for Wise Judgment**

How can we improve our capacity for wise decisions and action? What is ethical? What do we mean by common good?

### **Module 4: Power to Create Change**

We will become more aware of the dimensions of power and how they work together to create change.

### **Module 5: Challenges of Leadership**

What kind of persistence is required to create change and overcome resistance?

How can immigrants navigate through Canadian culture and be part of community leadership teams?