

# THE RIGHT NOTE

## SPRING NEWSLETTER 2023



### ABOUT US

The Alberta Network of Immigrant Women connects and empowers immigrant women across the province, leading and supporting initiatives that foster equality, justice, and learning.

The Network shares its innovative research on issues which impact the integration of immigrant women and their families within our society and has worked effectively with other partners and stakeholders to bring our recommendations to reality.



### SPRING HAS SPRUNG



Welcome to the spring edition of the Alberta Network of Immigrant Women newsletter! As we transition from the cold winter months into the warmer and brighter season of spring, we are excited to share some updates and information with our valued community. This edition of our newsletter highlights recent events, programs, and services that our organization has provides as well as upcoming events that we hope you will participate in. Thank you for being a part of our community, and we hope you find this newsletter informative and helpful.

Warm regards,  
The Alberta Network of Immigrant Women team.

### ANIW @ METROPOLIS

The Metropolis Conference is a prestigious annual gathering of researchers, policymakers, and practitioners from around the world who are interested in immigration, diversity, and integration issues. The conference provides a platform for experts to share their knowledge, exchange ideas, and discuss the latest research findings on migration and diversity. The speakers shared their insights and perspectives on:

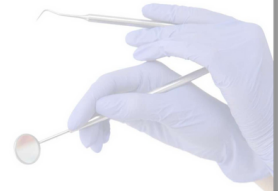
- Reshaping the future of immigration
- Building inclusive communities
- Integration of highly skilled immigrants into the Canadian workforce

Our Team members Gurpreet K Sahi ,Program manager from ANIW, and Ashraf Mirmontahai, Director, Employment Services Unit representing Open Door Society Saskatoon, recently had the opportunity to attend the Metropolis Conference 2023 in Ottawa.

#### Internationally Trained Dentists(ITDs): Challenges and Future Perspectives in the Canadian Dental Landscape

Presented by:

- Alberta Network of Immigrant Women, Alberta
- Saskatoon Open Door Society, Saskatchewan
- S.U.C.C.E.S.S., British Columbia



The conference highlight for us was presenting about our experience delivering a support program for Internationally Trained Dentists (ITDs). The International Trained Dentists (ITDs) support program in partnership with Saskatoon Open Door Society-Saskatchewan, S.U.C.C.E.S.S.- British Columbia. The support program for ITDs is designed to address the unique challenges that ITDs face when trying to practice dentistry in Canada. These challenges include navigating the complex licensure and credentialing process, adapting to cultural differences, and understanding the expectations and norms of Canadian dental practice.

*From left to right Ashraf Mirmontahai , Gurpreet K Sahi*



## UPCOMING EVENTS

### Community Conversation: Collective Strategies To Address Biased Hiring

DATE	Saturday, June 3 2023
TIME	9.00 AM-3.00 PM
LOCATION	The Glenmore Inn & Convention Centre at 1000 Glenmore Ct SE, Calgary, AB T2C 2E6
CONTACT	roxanne@aniw.org

The Community Conversation is an event designed for: human resources practitioners, post-secondary institutions, community organizations, and employers from different sectors to discuss and reimagine an inclusive and diverse hiring system.

This event aims to raise awareness of biases in hiring practices and their impact immigrant women. Participants will be informed of biases to avoid and/or address, motivated and inspired to influence HR practices and be part of solutions and share in committing to improving how HR practices can be more equitable for all applicants. Participants will help one another identify opportunities to move forward on identified issues and make recommendations for hiring practices.

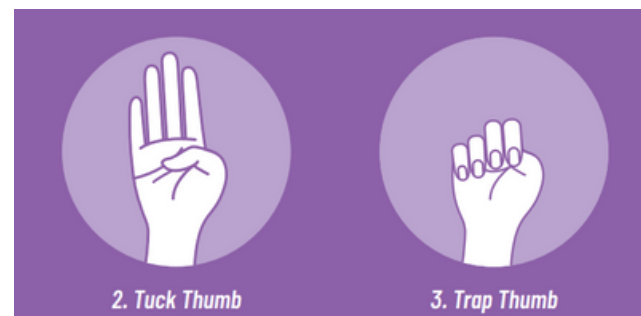


**Scan this code to register!**

### DID YOU KNOW?

### SIGNAL FOR HELP

The Signal for Help (or the Violence at Home Signal for Help) is a single-handed gesture that can be used over a video call or in person by an individual to alert others that they feel threatened and need help. The Signal for Help was created by the Canadian Women's Foundation and introduced on April 14, 2020. Originally, the signal was created as a tool to combat the rise in domestic violence cases around the world linked to self-isolation measures that were related to the COVID-19 pandemic.



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For more information send a mail to: [info@aniw.org](mailto:info@aniw.org)

